

CAREER OPPORTUNITIES

The Fiji Independent Commission Against Corruption (FICAC) is a statutory body established under the FICAC Act 2007 with a mandate to prevent, investigate, and prosecute corruption, and to strengthen integrity across public institutions. In furtherance of its Strategic Plan (2025-2030: Speed, Integrity, Impact), the Commission invites applications from suitably qualified and experienced professionals for the following positions based at its Head Office in Suva.

VACANCY No: 01/2026 STATE COUNSEL (1 x POSITION)

Reporting to the Manager Legal, this is a dynamic role within the Commission, offering the opportunity to prosecute corruption, fraud, and bribery cases, contribute to the rule of law, and uphold the highest standards of integrity.

KEY RESPONSIBILITIES

- Conduct prosecutions in the Magistrates' Courts and assists in High Court cases.
- Handles trials, bail applications, sentencing submissions, No Case to Answer submissions, interlocutory applications and appeals at intermediate levels.
- Prepares legal opinions, case summaries, and submissions for senior review.
- Assists Senior State Counsel in complex cases, often handling specific aspects of prosecution.
- Provide guidance to Junior State Counsel but not in a formal supervisory capacity.

SELECTION CRITERIA

The following selection criteria forms a specific part of the selection process. It is essential that applicants must individually address each of the following selection criteria in their application:

- Bachelor of Laws (LLB) Degree and Professional Diploma in Legal Practice.
- Post-graduate qualifications is an added advantage.
- Holds a valid Practising Certificate.
- Thorough knowledge and understanding of the applicable Criminal Law and Procedure.
- A minimum of 6-7 years of experience in litigation is expected, with a specific focus on statutory bodies, either in prosecution or defence.
- Strong analytical and problem-solving skills. Litigation requires the ability to analyse complex legal issues, develop effective strategies and solve case files creatively.
- Adept at understanding Commission cases and relevant laws and regulations, developing effective legal strategies, and navigating the complexities of litigation.
- Ability to work independently and as part of a team.
- Effective communication and interpersonal skills.
- Demonstrate ability to adapt, resilience, and strive to prosecute cases, fortifying successful convictions or defence.
- Commitment to professional development.

The Commission may require applicants to provide decisions and/or opinions on successful case files that they litigated on as counsel.

Salary shall be determined based on the Commission's salary structure and grading, and successful applicant's litigation experience.

VACANCY No: 02/2026 JUNIOR STATE COUNSEL (1 x POSITION)

Reporting to the Manager Legal, this is a dynamic role within the Commission, offering the opportunity to prosecute corruption, fraud, and bribery cases, contribute to the rule of law, and uphold the highest standards of integrity.

KEY RESPONSIBILITIES

- Conduct prosecutions in the Magistrates' Courts.
- Handles primarily Magistrate's court matters under supervision.
- Drafts legal documents, conducts case law research, prepares briefs for senior counsel or management.
- Gains courtroom experience and builds prosecutorial skills under close guidance.
- Assists with file management, witness coordination, and procedural compliance.

SELECTION CRITERIA

The following selection criteria forms a specific part of the selection process. It is essential that applicants must individually address each of the following selection criteria in their application:

- Bachelor of Laws (LLB) degree and Professional Diploma in Legal Practice.
- Holds a valid Practising Certificate.
- A minimum of 1-2 years of experience in litigation is expected, with a specific focus on statutory bodies, either in prosecution or defence.
- Knowledge of criminal law and procedure.
- Advocacy, research, and drafting skills.
- High ethical standards and commitment to justice.

Salary shall be based on the Commission's salary structure and grading, presumably at the base for Junior State Counsel band.

VACANCY No: 03/2026 INVESTIGATOR (5 x POSITIONS)

Reporting to the Manager Investigations (Central/Eastern) through Chief Investigator or Team Leader Investigations, the incumbent's primary responsibilities in investigating bribery and corruption related offences comprise of:

KEY RESPONSIBILITIES

- Planning and sequencing of investigative steps in an inquiry/investigation.

- Collecting and preserving documentary and digital evidences related to the case.
- Conduct comprehensive evident analysis and identifying potential related criminal activities, witness, and subjects.
- Conducting covert surveillance using advanced surveillance technologies.
- Conducting witness and subject interviews.
- Compiling and presenting case investigation findings.
- Liaising with State Counsel on prosecution.
- Testifying in court.

SELECTION CRITERIA

The following selection criteria forms a specific part of the selection process. It is essential that applicants must individually address each of the following selection criteria in their application:

- A Bachelor's Degree or higher-level qualification in any of the following fields:
 - Criminal Justice or a related field
 - Law
 - Accounting, Banking & Finance, Forensic Accounting & Fraud Investigation
 - Information Systems, Computer Science
 - Land Management
 - Civil Engineering
 - Quantity Surveying
- Certified Fraud Examiner through accredited training and associations or any other certification relating to fraud investigations is an added advantage.
- Excellent communication skills (oral & written), ability to conduct interviews, record statements, write reports and present the outcome of investigations.
- Excellent analytical skills, ability to analyse intricate and complex issues arising in investigations.
- Must possess an unblemished moral character and ethical in all dealings.
- Must have at least four (4) years' work experience in a similar field with professional track record.

Salary shall be determined based on the Commission's salary structure and grading, and successful applicant's investigation experience.

VACANCY No: 04/2026 SECURITY OFFICER (1 x POSITION)

Reporting to the Manager Corporate Governance, the incumbent's primary responsibilities include providing security patrol within and around the office premises and monitoring the movement of individuals and vehicles to the premises. Be vigilant and ready to respond during emergencies ensuring safety and security of staff and visitors in the premises.

SELECTION CRITERIA

The following selection criteria forms a specific part of the selection process. It is essential that applicants must individually address each of the following selection criteria in their application:

- Successful completion of secondary school education.
- Minimum of five (5) years' work experience in a similar role with no adverse or criminal record.
- Certificate in Occupational Health & Safety, Fire Warden and First Aid training would be an advantage.
- Must be physically fit, emotionally stable, team player, neat and courteous.
- Those serving in the armed forces or security who have combination of years of experience and relevant training have an advantage.

Salary shall be determined based on the Commission's salary structure and grading, and successful applicant's professional security background.

APPLY NOW

Applications must include:

- A completed FICAC Job Application Form
- Cover letter addressing how they meet each of the selection criteria specified herein this vacancy advertisement.
- An updated Curriculum Vitae (CV)
- Certified copies of academic transcripts and certificates

Submit your application via e-mail to:
recruitment@ficac.org.fj

Or hand-deliver to:
FICAC Office
Reverend John Hunt House
3 St Fort Street
SUVA

Applications close at 4:00 p.m. on Thursday, 15 January 2026. Late and/or incomplete applications will not be accepted.