

Honourable Acting Attorney-General, Honourable Chair of the Public Accounts Committee, Excellency Kanbar Hossein Bor. Ambassador Zhou Jiana and Director Jason, Mr. Menon, Second Secretary, Dan from UNODC, Mr Dan Muffley, Ms Ana Mataiciwa

Welcome and good evening.

15 weeks ago, on 29 May 2025, I took on this role as Acting Commissioner of the Fiji Independent Commission Against Corruption under an executive letter from His Excellency, the President of Fiji.

It has been a short time, but in that time, I have seen how vital this institution is to our country. I have seen the dedication of our staff and the expectations of the people of Fiji for an institution that truly delivers justice and protects public money.

I've worked in private practice for the past 25 years. In that world, every action has to deliver value. Every client demands efficiency, discipline, and results.

I believe public institutions should be no different. That is why I have brought that same discipline into FICAC.

Our work must be focused. It must show value for money. And it must deliver a return on investment for the people of Fiji — in faster justice, in stronger institutions, and in restored trust.

That discipline is the reason we reset our direction tonight.

The previous Strategic Plan, covering 2024 to 2030, and its Corporate Plan, were cluttered with 133 fragmented measures. They counted how many meetings we held or how many reports we produced. But they did not measure what truly matters:

- whether corruption was reduced,
- whether justice was delivered on time,
- whether stolen funds were recovered,
- or whether citizens felt trust in their government again.

That was not good enough. So, we scrapped it.

Tonight, we present a new framework — clear, focused, and measurable.

The new Strategic Plan 2025–2030, the Corporate Plan 2025–2026, and the redesigned performance framework are built on **25 clear goals**. These goals measure real results — backlogs cleared, convictions sustained, assets recovered, integrity strengthened, and public trust rebuilt.

This reset is anchored in our renewed Foundational Statements:

- Our **Vision**: A Fiji where institutions are corruption-free, justice is swift, and citizens trust that public money is used for the public good.
- Our **Mission**: To investigate, prosecute, and prevent corruption; to protect public money; and to build a culture of integrity across Fiji.
- Our **Values**: Independence, Integrity, Fairness, Professionalism, Accountability, and Public Trust.

These are not slogans. They are commitments — and they are measurable.

One of the biggest changes we are making is to focus on intelligence-led work. In the past, corruption cases often started only when someone made a complaint. But corruption today is more complex. It crosses borders. It hides in trade, in money flows, and in networks that move beyond one country. That is why we must stay ahead of it. We will utilise intelligence, information, and cooperation — working closely with institutions here in Fiji and our partners abroad.

Together, we will not just react to corruption. We will detect it early, disrupt it at its source, and dismantle it completely. This collective action will protect our people, strengthen our region, and build global trust in Fiji's integrity.

I also want to acknowledge our staff. The officers of FICAC have carried a heavy load during difficult times. Their commitment and courage have kept this institution moving forward. Tonight's new direction is also a tribute to them. And to the young people of Fiji: this work is for you. You deserve a future where your opportunities are not stolen by corruption, where your government serves you honestly, and where you can be proud of your institutions.

Before I formally launch the plans, I would like to invite any of our distinguished guests to share brief remarks.

[Pause for any remarks]

To the people of Fiji: we serve at your calling.
To our partners and oversight institutions: thank you for your vigilance and your support.
And to those who abuse public trust: your time is over.

Together, let us build a Fiji where corruption finds no safe harbour, where justice is swift, and where every dollar of public money is used for the public good.

Thank you. It is with profound delight that I declare the FICAC Strategic Plan 2025–2030 and the Corporate Plan 2025–2026 officially launched.